

SCHOOL DISTRICT OF THE  
CITY OF HAZEL PARK  
COUNTY OF OAKLAND AND STATE OF MICHIGAN  
SPECIAL MEETING

CALL TO ORDER

The Special Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on March 23, 2015, and was called to order by President Noth at 7:00 p.m.

ROLL CALL

Members Present: Noth, Hinton, Hemple, Hammonds, Nagy, Polowski  
Members Absent: Adkins  
Others Present: André, Berger, Repicky, Romzek, Stefanski, Paterson

APPROVAL OF THE AGENDA

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Agenda be approved as written.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Hammonds, Nagy, Noth  
Nays: None

ORDER OF BUSINESS

1. Closed Session – Motion to recess into closed session (h) attorney client privilege to consider material exempt from discussion or disclosure by state or federal statute, and for (c) strategy and negotiation session connected with the negotiation of a collective bargaining agreements if either negotiating party requests a closed hearing, which is exempt from disclosure pursuant to Section 8(h)(c) of the Open Meeting Act

Moved by Mrs. Polowski, supported by Mrs. Hammonds, that the Board of Education adjourn to a Closed Session.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hammonds, Hinton, Hemple, Nagy, Noth  
Nays: None

The Board of Education adjourned to a Closed Session at 7:03 p.m. The meeting resumed as an open meeting at 8:06 p.m.

Mrs. Rachel Noth, Board President, informed the public that the Board of Education has a recommendation from this evening's Closed Session deliberations.

Mrs. Beverly Hinton, Board Vice President, read the following resolution:

**MOTION TO CONSIDER NON-RENEWAL OF CONTRACTS OF  
DIRECTORS, MANAGERS AND SUPERVIORS**

BE IT RESOLVED,

(1) That the Board of Education consider the non-renewal and termination of the employment contract of the following Directors, Managers and Supervisors with the effective date of termination to be June 30, 2015:

Michelle Bissell  
Aimee Boucher  
Catherine Bowen  
Gina Brew  
Darrin Fox  
Jeanette Johnson  
Michelle LaPorte  
Ada Mirovsky  
Steve Nemeckay  
Pam Ogles  
Mary Pirkola  
Ryan Stefanski

(2) That the Board consider acting upon the same at a future meeting after these employees are provided with notice of this Board resolution;

(3) That the Board direct the Superintendent or the Superintendent's designee to provide written notice to these employees that the Board of Education will be considering such action at a future Board meeting because of the possible elimination of the positions and/or need for layoffs due to financial considerations and other reasons; and

(4) That the Board direct the Superintendent or the Superintendent's designee to provide written notice to these employees that they shall each be given the opportunity to meet with the Board of Education prior to said future Board meeting to discuss the stated reasons for the Board's consideration of the non-renewal and termination of each of their employment contracts.

Moved by Mrs. Hinton, supported by Mrs. Hemple, that the Board of Education give permission to the Superintendent or the Superintendent's designee to provide written Layoffs Notices to the Districts Unaffiliated Employees.

Discussion

None

Roll Call Vote

Yeas: Hinton, Hemple, Hammonds, Nagy, Polowski, Noth

Nays: None

2. Deficit Elimination Plan (DEP) Update

Mr. Daniel Romzek, Director of Business Services, stated that Mr. Robert Moore, Deputy Superintendent of Finance and Operations, with Oakland ISD, has done a considerable amount of working preparing the Deficit Elimination Plan for the District, and will be presenting the DEP to the Board of Education this evening.

Mr. Moore referenced the 2015/2016 Deficit Elimination Plan that was in the Board of Education packet and displayed on the overhead screen. Mr. Moore reviewed line-by-line the Deficit Elimination Plan with the Board of Education. He discussed the projected five and eight year Deficit Elimination Plan with the Board. At the completion of Mr. Moore's DEP overview the District has decreased the budget by approximately \$5,556,886; however, there is an additional amount of approximately \$155,114 that needs to be eliminated from the budget to reach the target amount of \$5,712,000.

PUBLIC DISCUSSION

1. Judy Facine - Ms. Facine stated she is speaking on behalf of the transportation department. She indicated that they have negotiated extremely hard and in good faith. She expressed their concerns with merging with Ferndale School District's transportation department.  
653 W. Garfield  
Hazel Park

BOARD MEMBER AND ADMINISTRATION COMMENTS

1. Rick Repicky - Dr. Repicky, Interim Superintendent, responded to Interim Superintendent several of the concerns Ms. Facine expressed regarding the possible merge with Ferndale Schools transportation department. Dr. Repicky stated that during his discussions regarding the possible transportation merge Hazel Park School District drivers would be "feathered" into Ferndale Schools' seniority list of drivers. Dr. Repicky stated if this didn't happen it could possibly be a deal stopper. Mr. Moore confirmed Dr. Repicky's statement.

Dr. Repicky stated that he has been very impressed with the Oakland ISD team that is working on the District's DEP. He is possibly more impressed with the Hazel Park School employees that are so passionate to see that the DEP target amount is met and their focus does not waver

from keeping students first. Dr. Repicky stated the old ways of doing business is gone, the new ways are here, and when the dust settles Hazel Park Schools will be better than what it has been for years.

2. Rachel Noth  
Board President

- Mrs. Noth, Board President, thanked Oakland ISD for their hard work preparing the District's DEP. She thanked the District employees for their dedication to the District and working so hard to get where the District needs to be.

Mrs. Noth reminded the community that the Hazel Park High School Spring Musical *Oklahoma* will be performing March 26 – 28.

3. Beverly Hinton  
Board Vice President

- Mrs. Hinton, Board Vice President, reminded the community that the Superintendent Stakeholder Meeting will be held at the Hazel Park Junior High on Wednesday, March 25, at 7:00 p.m., and to take the online survey.

#### ADJOURNMENT

Moved and supported that the meeting be adjourned at 8:23 p.m.

Unanimous approval.

Respectfully submitted,

Sue Hemple, Secretary  
Hazel Park Board of Education