



HAZEL PARK
SCHOOLS

BOARD BRIEFS

From June 21, 2021 Meeting

- Truth In Taxation and Budget Presentation
 - Final budget for 2020-2021: \$41,132,89 revenues; \$40,510,268 expenses; end year with projected fund balance of \$3,552,802.
 - 2021-2022 projected budget: \$40,709,570 revenues; \$1,276,952 transfers; \$41,837,319 expenses; \$3,702,006 fund balance.
- Curriculum Handbook (Approved)
- Hazel Park Extended COVID-19 Preparedness and Response Plan Review (Approved)
 - Outdoor recess now no masks need to be worn.
- Adoption of 2020/2021 General Fund and Special Revenue Funds Final Budgets (Approved)
- Adoption of 2021/2022 General Fund and Special Revenue Funds Budgets (Approved)
- MHSAA 2021-22 Membership (Approved)
- Honoring HP Contributors Committee Recommendation (Approved)
- INVEST Roosevelt Contract Extension (Approved)
 - A resolution to allow the Superintendent to negotiate a three-year contract extension with INVEST Roosevelt.
- Michigan Virtual Charter Academy (MVCA) Contract Amendment (Approved)
 - MVCA has found that this support is continuing as almost 30% of their enrollment is already signed up. This is larger than usual. They are requesting an increase of 250 students for the 2021-2022 school year.

- Ser Metro-Detroit Services Contract (Approved)
 - Ser Metro has approached the School District to resume their relationship held up until 2018. The organization services 16-22 year old students with a rigorous education program where all students expected to graduate in the current year accomplish that goal. A three-year contract.

- Network Sensors Purchase (Approved)
 - Purchase of 10 Wyebot network sensors. Wyebot is a company that proactively analyzes WiFi networks, identifying and solving problems before they cause damaging downtime.

- Cybersecurity Training Program (Approved)
 - Wizer is a company that provides a Security Awareness Program that has training videos, as well as a Phishing Simulator. For our Cybersecurity insurance through Set Seg we are required to have a training program in place by 2022. This is a three-year commitment.

- Active Directory Software Purchase (Approved)
 - JumpCloud is a company that provides a Cloud Active Directory. For the last year, staff who had a district issued MacBook logged in with the same username and password, which is not very secure at all. This will provide a level of security for our devices. This is a one-year commitment.

- SeeSaw Contract Approval (Approved)
 - SeeSaw is a digital platform where teachers can create learning tasks and assignments for students. The SeeSaw application was used extensively during the 2020-21 school year in remote and in-person learning settings. Both teachers and building administrators have provided feedback that this is a valuable tool to enhance learning and engage students. One-year agreement.

- K12 Contract for Course Content and Materials (Approved)
 - HPSD has elected to continue its partnership with K12 to provide the online course content for K-8 students in Viking Virtual Academy. Our Viking Virtual teaching staff will be working with the K12 training team to learn about updates to the K12 platform and deepen their knowledge about how to adjust and align course activities to the Hazel Park standards and curriculum expectations.

- Band Instruments Procurement (Approved)
 - Not to exceed \$10,000 to purchase instruments to enhance and encourage students at the 6th grade to take band and continue after 6th grade. It will only be a semester.

- Purchase of Double Stacked Steamer for High School (Approved)
 - The High School currently uses a kettle from 1977 which needs replacement due to inefficiencies when warming. The double steamer will be much more efficient and effective.

- Roof Thermal Scan Proposal (Approved)
 - A large portion of the roof systems are under warranty which start expiring over the next several years. The purpose of the thermal scans is to identify areas of concern so we can plan to make the necessary repairs before they become larger issues.

- Proposal for Pool Repairs (Approved)
 - Jarvis Property Restoration believes they can remove the PVC membrane installed over the pool and deck surface for a price not to exceed \$21,255.94.

- 5-Year Equipment Maintenance Plan; Truck, plow and salt spreader purchase (Approved)
 - Maintenance Equipment Replacement Plan for: Truck (with plow and salt spreader); Three walk behind floor machines; Utility trailer; Spare lift bus
 - Purchase of a truck for an estimated cost for the truck is \$31,000 and the purchase of a plow and salt spreader when the truck is received not to exceed \$11,000.

- Jardon Improvements (Approved)
 - Application submitted to Oakland Schools to make improvements at Jardon that include bathroom renovation; HVAC replacement; shared space renovation (hallways and offices); greenhouse renovation; outside classroom in courtyard; front entrance canopy; secured vestibule.

- Paraprofessional for ASD Classroom (Approved)
 - Hiring one full time special education paraprofessional for our newly approved recommended elementary categorical classroom for students with autism.

- Request for Contract Agency for Extended School Year Services (Approved)
 - We currently have eight elementary students that have expressed interest in participating in Extended School Year services based on the Standards for Extended School Year from the Michigan Department of Education.

- Summer Intern Compensation (Approved)
 - Provide additional compensation to the interns in both technology and maintenance including a \$1,000 bonus for those who stay the entire summer or a \$2.00 an hour increase.

- AFSCME Tentative Agreement (Approved)
 - A two-year collective bargaining agreement for the 2021-22 and 2022-23 school years.

- Hazel Park Paraprofessional Association (HPPA) Tentative Agreement (Approved)
 - A two-year collective bargaining agreement for the 2021-22 and 2022-23 school years.

- International Union of Operating Engineers (IUOE) Tentative Agreement (Approved)
 - A two-year collective bargaining agreement for the 2021-22 and 2022-23 school years.

- Hazel Park High School Co-Principal Position (Voted down, 4-3)
 - Focus on many structure and academic improvements that need to be made to lift up stronger services to students. Graduation rate has remained in the low 80% over the last three years and our students' passing of classes continues to be a concern. We must move to achieve a graduation rate in the 90%.

- Administrators and Non-Union Employee Salaries (Approved)

- Administration Contracts (Approved)
 - Renewal of the Administration Non-Tenure Contracts.

- Supervisor of Alternative Programs (Approved)
 - This will include Invest, Viking Virtual K-12, Access, MCA, Advantage, and Ser Metro.

- 12 Month Secretary Position at Ford (Approved)

- Transportation Dispatcher/Driver (Approved)
 - Hire a candidate to help with dispatching services that are needed and to better serve the needs of Hazel Park students and families.

- Superintendent Evaluation (Approved)
 - It is agreed upon that the Superintendent's Final Evaluation Score is 3.87 for 2021.

- Superintendent Contract Addendum (Approved)
 - Salary increase of 4% this year and 3% next year as well as merit pay if goals achieved.

- Superintendent report
 - Career Readiness Update
 - 943 students participated; introduced to multiple career pathways.
 - Detroit Economic Club extended opportunity; 15 selected to Career Readiness Academy.
 - Looking ahead: K-12 Career Team Leads; Welding; Firefighter Academy; UAW Chrysler-School-To-Work; Implementation of Nepris and Xello.
 - Literacy Essentials Oakland (LEO) Coach Update
 - This will be the second year of the program as we move forward to years three and four.
 - Extended COVID-19 Learning Plan Goal Reporting
 - We saw a huge improvement in achievements. Our kids are growing.
 - Strategic Plan
 - End of year items that we were able to accomplish.
 - ESSER Funds
 - We're receiving it in very different formats.

- Camp Hazelwood Update
 - Windows and doors have been ordered. Assessing plumbing and materials needed to fix the kitchen. Also a date being set for site cleanup.
- MiPublic School Initiative
 - Getting kids back in public schools. All three counties on board.
- Chromebook Purchase Update
 - We're still in need of many Chromebooks from parents. Bills will be going out if not returned.
- Transportation Update
 - Buses are home back at Webb.
- Attendance Update
 - Low 80%.
- Registration Nights
 - 5-8 pm on June 24, July 15, Aug. 5 and Aug. 19.