



HAZEL PARK
SCHOOLS

BOARD BRIEFS

From August 16, 2021 Meeting

- Hazel Park Education Association (HPEA) 3-Year Tentative Agreement (Approved)
 - This brings restoration to our teachers. Step increases next three years and restore steps over three years.

- Cases for Technology Devices (Approved)
 - Purchasing 1,200 Chromebook Always On Cases and 600 iPad Cases. This allows us to take advantage of the Federal funds for devices we need to have cases for the new equipment.

- Longfellow Paving (Approved)
 - Removing the 5-foot grass ribbon along the parking lot with an extension of the parking lot and adding an asphalt curb to move the water away from our neighbors. Cost will not exceed \$23,510 and will come out of the General Fund.

- Ford Fencing (Approved by 6 to 1 vote)
 - The fence surrounding the side property of the administrative building is in several stages of decline. We will remove the fence and open up the area to residents without an old rusted fence surrounding them. Cost will not exceed \$5,800 and come out of the General Fund.

- Jr. High Condensing Coil Replacement (Approved)
 - The Jr. High air conditioning units were seen to be leaking refrigerant. This cost is only to replace the unit. Cost is \$8,560 for materials and will come out of ESSER Funding. Any additional charges will be brought back to the Board.

- Part Time Social Worker for Early On Program (Approved)
 - This professional will assume various responsibilities such as, but not limited to, coordination of referrals, supporting families with resources, coordination of

assessments in conjunction with team members schedules, and other tasks as assigned by leadership.

-- .25 Advisory Class Credit (Approved)

- Advisory will be on the schedule of each high school student. The .25 credit will be pass/fail grade only. This will allow an extra elective credit without affecting graduation requirements. We are providing SEL and career/college instruction. The advisory committee all agree that in order for students to understand and "buy into" the importance of this time together, the credit with pass/fail is necessary and it's actually helpful for students who need elective credits to graduate.

-- Jr. High and High School After School Tutoring (Approved)

- This tutoring program is being designed to meet the needs of students and their families by making sessions available virtual and face-to-face. Tutoring sessions will take place Monday-Thursday for an hour after school and an hour in the evening.

-- High School Credit Recovery (Approved)

- Credit Recovery is an opportunity for students to earn credits in courses they did not pass the first time around or to take courses to accelerate the completion of courses needed for high school graduation. The HPHS Credit Recovery Program will consist of offering Credit Recovery courses via our Edgenuity Platform. This program will allow students to earn credit in high school courses for the purpose of remediation or acceleration. Credit Recovery courses will be taken after school and/or during the school day.

-- Grades 9-12 Online Course Software License Renewal (Approved)

- We are renewing licenses for Edgenuity, the district-wide online course provider for students in grades 9-12. The renewal will run from 9/1/2021 - 8/31/2022 and cover the following schools -- INVEST, Michigan Cyber Academy and Access, Viking Virtual Academy, Hazel Park High School and Advantage. We will purchase 130 licenses for \$55,162.90 paid out of our General Fund.

-- K12 Grades 6-8 Elective Course Fees (Approved)

- The K12 course content for students in grades 6-8 is primarily digital. Some of the elective courses, including art, music, and physical education, require physical materials for the full student experience. The per course elective material fee, if required, is \$100.00.

-- i-Ready Renewal (Approved)

- We successfully launched and utilized the i-Ready assessment suite, personalized instruction, and teacher tool box during the 2020-2021 school year. Feedback from teachers, administrators, students, and parents was positive. Our students had high usage of personalized instruction for a year one implementation, providing them with an additional tool to develop knowledge, skills, and understandings in the areas of reading

and math. Based on a careful analysis of student enrollment and usage of personalized instruction and the teacher toolbox, the 2021-2022 renewal for the i-Ready contract is \$78,482.50.

-- ELA Materials Pilot Costs (Approved)

- The ELA New Resource Pilot Committee has completed Phase I of the Resource Adoption Cycle and will be moving into Phase 2, Pilot and Purchase. Phase I included a needs assessment, based on student performance data, teacher, and administrator feedback, and the development of goals to support the review and selection of a new resource. Costs will not exceed \$50,000 and come out of the General Fund.

-- Direct Instruction Professional Learning (Approved)

- Direct instruction, through the Corrective Reading and Connected Math programs, is one of the main MTSS interventions. Due to the expanded MTSS team, only a portion of our teachers have been trained. The cost is \$7,000 to fund two full days of professional development and come out of the General Fund.

-- Springboard Partnership (Approved)

- Springboard Collaborative offers summer and afterschool programming that combines reading instruction for Pre-K through 3rd graders, training sessions for parents to teach reading at home, and a rigorous coaching cycle for teachers. The program is designed to help students become stronger readers through explicit, systematic, direct instruction delivered by teachers and supported by parents as in-home learning coaches. The program includes -- 10 weeks of daily reading; a focus on phonics, phonemic awareness, fluency, vocabulary, and reading comprehension; weekly parents workshops to teach reading at home; access to student learning information for teachers and parents.
- The Ballmer Group has extended their commitment to Hazel Park and will cover the program fees for all three of our elementary buildings during the Fall of the 2021-22 school year. The district is responsible for covering staff compensation for training and weekly data reviews, student instruction, and parent workshops for an amount not to exceed \$35,100 and will come out of the General Fund or ESSERS if funds are available.

-- Hanover Research Membership (Approved)

- We are focused on developing Inclusive Communities with a focus on Diversity, Equity and Inclusion, Social Emotional Learning and Curriculum and Instruction. The Hanover Research membership allows us to work on one project at a time in the district with a team of professionals that will assist us in data collection and analysis. This support would allow our administrative team, DEI team and SEL team, literacy coaches and newly formed curriculum council to dive deeper into the processes and programs for students. This is a three-year contract with an opt-out clause for \$43,000 year one, \$45,000 year two and \$45,000 year three and will be funded by General Fund/Title Grant/ ESSER.

- 1.0 FTE Dean at Hazel Park High School (Approved by a 5-2 vote)
 - We have adopted a theme of "Building Inclusive Communities" with a focus on Equity, Social Emotional Learning and Instruction. We know that students will succeed in a positive learning environment which a Dean of Students will provide at HPHS. Their role would be to address disciplinary issues and support the positive learning environment. The assistant principal will still address discipline but would also carry a heavier load of teacher evaluation and systemic change. We believe that this addition along with the counselor addition that was given last year should give students and families an increased positive atmosphere with a supported learning environment. This cost would be anywhere from a base of \$92,611 to \$103,584 plus benefits.

- Additional Compensation for HPHS Principal & Jr. High Principal (Approved)
 - Ms. Scholz and Mrs. Hall-King each have spent considerable time in the month of July working to prepare for the new school year, organizing and getting adjusted to the change. Ms. Scholz spent 21 days in the month of July in the office and Mrs. Hall-King 12 days. Each will get a stipend for the time they spent working.

- 2021-2022 Substitute Rates (Approved)
 - Daily Substitutes (\$120.00); Daily Substitutes -- retirees (\$125.00); 10 day or more Long Term Substitutes (\$233.69); Building Substitutes (\$40,265 salary); Substitute Bus Drivers (\$17.50); Substitute Secretarial (\$15.85 -- 10 Month Level II); Substitute Custodian (\$14.25); Substitute Paraprofessional (\$11.39).

- Oakland County School Boards Association Proposed and Amended Resolutions (Approved)

- Oakland County School Boards Association Proposed Bylaws Amendments (Approved)

- Board of Education Meeting Norms (Approved)

- Superintendent Update
 - Significant miscommunication with size of crowd at a travel football game on Aug. 14 at the high school. We have a commitment to the community. When large activities like that we will post on the calendar and do other things to alert residents.
 - 83 Ipads out and 195 chromebooks out. We continue to make calls.
 - Enrollment Thursday, Aug. 19 from 5-8 pm at Ford Administration Building. Enrollment is rising. 2,815 students now. VVA is getting smaller.
 - Oakland County changed to red last week. At this point we will return to school wearing masks. Hoping to have vaccine sites setup at the school in the late fall..
 - Breakfast and lunches will be served at all schools and back to their normal times.
 - We will have Latchkey. \$16.04 an hour for a lead latchkey teacher. Morning in the building. Afternoon bused to Webb.