

SCHOOL DISTRICT OF THE  
CITY OF HAZEL PARK  
COUNTY OF OAKLAND AND STATE OF MICHIGAN  
REGULAR MEETING

CALL TO ORDER

The Regular Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on October 20, 2014, and was called to order by President Nagy at 7:30 p.m.

ROLL CALL

Members Present: Nagy, C. Hemple, Hammonds, Cook, S. Hemple, Rasmusson  
Members Absent: Polowski  
Others Present: André, Barlow, Berger, Mayo, Stefanski, Meisinger, Watripont, Paterson

INVOCATION

The Invocation was delivered by Mr. Don Vogt, Principal of Hazel Park High School, and was followed by the Pledge of Allegiance.

APPROVAL OF THE AGENDA

Moved by Mr. Hemple, supported by Mr. Cook, that the Agenda be approved as written.

Discussion

None

Roll Call Vote

Yeas: C. Hemple, Cook, Hammonds, S. Hemple, Rasmusson, Nagy  
Nays: None

AUDIT OF THE BILLS

Moved by Mr. Hemple, supported by Mrs. Hammonds, that the Bills dated October 14, 2014, be approved as follows: Capital Projects Funds – \$811,705.86; Special Revenue Funds – \$130,283.02; General Fund – \$1,873,576.97; Total Expenditures – \$2,815,565.85.

Discussion

None

Roll Call Vote

Yeas: C. Hemple, Hammonds, Cook, S. Hemple, Rasmusson, Nagy  
Nays: None

## SPECIAL ORDER OF BUSINESS

1. Hazel Park Education Association (H.P.E.A.) Features Webb Elementary School Teacher, Renée Rathsburg

Ms. Amy Zitzelberger, Hazel Park High School Teacher, introduced Mrs. Renée Rathsburg and reflected many accomplishments in her teaching career. Mrs. Rathsburg thanked the Board of Education, administration and her colleagues for this commendation.

2. Hazel Park High School Presentation

Mr. Don Vogt, Principal of Hazel Park High School, introduced teacher staff members, Toby Gordon and Linda Rogers; he stated that they would be reporting on how the high school has transformed over the past two years. Mrs. Gordon and Mrs. Rogers presented a PowerPoint showing the high school data, statistics and changes it has undergone from since the high school was identified as a Priority School in 2012 to a Reward School in the 2014. The teachers stated that all the high school staff members and administration are dedicated to see that the students are "Moving on UP!" The PowerPoint presented this evening is available at the Board of Education Office.

3. Michigan Department of Education Update on Priority Schools

Mrs. Louretta Cunningham-Powell, Office of Education Improvement and Innovation with the Michigan Department of Education (MDE), updated the Board of Education on the district's priority schools. Mrs. Cunningham-Powell provided a PowerPoint to assist with her priority school update. Mrs. Cunningham-Powell informed the Board of Education that Hazel Park Schools has such superior test scores the District has become the talk of the MDE. Mrs. Cunningham-Powell reviewed her PowerPoint and raved about the success that Hazel Park Schools has accomplished over the last two years.

4. Hazel Park Youth Assistance Presentation – No Swear November

Mr. Eric Brodsky, Hazel Park Junior High Teacher, Mr. Steve Morton, Hazel Park High School Teacher and Mrs. Beverly Hinton, Hazel Park Youth Assistance President, explained the Hazel Park Youth Assistance second annual campaign *No Swear November*. Mr. Morton stated that the Hazel Park Youth Assistance also has selected *No Swear November* items for sale.

5. Hazel Park Memorial Library Proposed Partnership with Hazel Park School District

Mrs. Corrine Stocker, Hazel Park Library Director and Mrs. Barbara Winters, Library Board President, proposed to the Board of Education to change the funding of the Hazel Park Library to the District Library Establishment Act (DLEA). This change would establish a district library that includes a school district as a participating municipality; however, if this proposal is going to materialize all authorizations must be in place by December 31, 2014.

Moved by Mrs. Hemple, supported by Mrs. Hammonds, that the Board of Education approve a resolution of support for the District Library Establishment Act (DLEA), as presented.

## Discussion

Board Members and James Paterson, Board Counsel, held a discussion with Mrs. Stocker and Mrs. Winters regarding the proposed library change.

## Roll Call Vote

Yeas: S. Hemple, Hammonds, C. Hemple, Cook, Rasmusson, Nagy

Nays: None

## CONSENT AGENDA

1. Approval of Minutes – to be approved as written
  - a) September 15, 2014, Regular Meeting
  
2. Note of Appreciation – to be received and filed
  - a) Charles Hemple - Acknowledged the expression of sympathy from the Board of Education, administration and staff at the time of Ilene Hemple's death.  
and Sue Hemple  
Board of Education  
Members
  
3. Resignations/Retirements – to be received and filed
  - a) Alexandra Barnett - Informs the Board of Education of her intention to resign effective October 24, 2014.  
Speech-Language  
Pathologist
  
4. Conference Reports – to be received and filed
  - a) **Lisa Bernys**, Teacher at United Oaks Elementary School, attended the “Creating an Innovative Intervention” conference on September 24, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
  - b) **Candice Bissonnette**, Teacher at Hoover Elementary School, attended the “District Grade Level Meeting” on September 19, 2014, at Hoover Elementary School. (Conference report submitted - Title 2, Part A funds)
  - c) **Katherine Byerly**, Social Worker at Edison M.A.X. School, attended the “Trauma Focused CBT” conference on September 11 – 12, 2014, in Troy. (Conference report submitted - Title 2, Part A funds)
  - d) **Gerald Carroll**, Teacher at Webb Elementary School, attended the “Grade Level Meeting” on September 25, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
  - e) **Elizabeth Conlon**, Teacher at Hoover Elementary School, attended the “5<sup>th</sup> Grade Language Arts Roll Out” conference on September 25, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)

- f) **Wisty Cruz**, Teacher at Hazel Park High School, attended the “MCTM Annual Conference” on August 6 – 7, 2014, at Hope College, Holland. (Conference report submitted - Title 2, Part A funds)
- g) **Wisty Cruz**, Teacher at Hazel Park High School, attended the “Teaching for Excellence (PEAK)” conference on August 18 – 22, 2014, at Lansing Center. (Conference report submitted - Title 2, Part A funds)
- h) **Debra Dimas**, Teacher at Webb Elementary School, attended the “Comprehensive Study of the Leveled Literacy Intervention K–2” conference on July 28 – 29, 2014, in Atlanta. (Conference report submitted - Title 2, Part A funds)
- i) **E. Yvonne Emlet**, Teacher at Untied Oaks Elementary School, attended the “New Visual Arts Standards – NAEA” virtual conference on September 27 – 28, 2014. (Conference report submitted - Title 2, Part A funds)
- j) **Ashley Filpula**, Teacher at Hazel Park High School, attended the “PEAK Learning for Excellence” conference on August 18 – 21, 2014, in Lansing. (Conference report submitted - Title 2, Part A funds)
- k) **Elizabeth Flanigan**, Teacher at Hazel Park High School, attended the “PEAK Learning for Excellence” conference on August 19 – 20, 2014, in Lansing. (Conference report submitted - Title 2, Part A funds)
- l) **Kim Forster**, Teacher at United Oaks Elementary School, attended the “EPI – Pen” training on September 9, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)
- m) **Kim Forster**, Teacher at United Oaks Elementary School, attended the “Google Certification Academy” conference on June 18, July 16 and August 14, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)
- n) **Darrin Fox, Elizabeth Richardson and Laura Weidman**, SIS staff at Central Office, attended the “Michigan Pupil Accounting and Attendance Association Fall 2014 Conference” on September 15 – 16, 2014, in East Lansing. (Conference report submitted - Title 2, Part A funds)
- o) **Karen King**, Teacher at Webb Elementary School, attended the “Rolling Out the Curriculum – 5<sup>th</sup> Grade” conference on September 25, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
- p) **Carla Kinyon**, Counselor at Hazel Park Junior High School, attended the “EPI – Pen” training on September 9, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)
- q) **Rhiannon Korto**, Teacher at Advantage, attended the “4<sup>th</sup> and 5<sup>th</sup> Grade Level Meeting” on September 25, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)

- r) **Rhiannon Korto**, Teacher at Advantage, attended the “2<sup>nd</sup> and 3<sup>rd</sup> Grade Level Meeting” on September 24, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
  - s) **Rhiannon Korto**, Teacher at Advantage, attended the “Kindergarten and 1st Grade Level Meeting” on September 19, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
  - t) **Patrice Nelson**, Teacher at Advantage, attended the “Kindergarten and 1st Grade Level Meeting” on September 19, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
  - u) **Lora Pieper**, Teacher at United Oaks Elementary School, attended the “EPI – Pen” training on September 9, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)
  - v) **Lauren Roach**, Teacher at Hoover Elementary School, attended the “Kindergarten Reading Workshop” on September 19, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
  - w) **Nancy Sly**, Teacher at Hazel Park High School, attended the “Contemporary Meta Techniques” conference on July 28, 2014, at Seaholm High School, Birmingham. (Conference report submitted - Title 2, Part A funds)
  - x) **Nancy Sly**, Teacher at Hazel Park High School, attended the “Flip, Blend and Remix Art Ed through Technology Integration” conference on August 11, 2014, at Bryon Center High School. (Conference report submitted - Title 2, Part A funds)
  - y) **Pamela Sparks**, Teacher at Hazel Park High School, attended the “Outdoor Program” conference on September 12 – 14, 2014, at D-Bar A Scout Ranch. (Conference report submitted - Title 2, Part A funds)
  - z) **Heather Thick**, Counselor at Hazel Park High School, attended the “Promoting the Publics” conference on September 12, 2014, at Michigan State University. (Conference report submitted - Title 2, Part A funds)
  - aa) **Katy Yager**, Teacher at Hoover Elementary School, attended the “Rolling Out the Curriculum” conference on September 25, 2014, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)
3. Monthly Budgetary and Financial Report – To Be Received and Filed

Moved by Mr. Hemple, supported by Mrs. Hammonds, that the Board of Education approve the consent agenda as presented.

Roll Call Vote

Yeas: C. Hemple, Hammonds, Cook, S. Hemple, Rasmusson, Nagy

Nays: None

**PUBLIC DISCUSSION - (Limited to items listed under “Unfinished Business” and “New Business”)**

No participants

**UNFINISHED BUSINESS**

None

**NEW BUSINESS****1. Enrollment Update**

Mr. James Meisinger, Superintendent, updated the Board of Education regarding the District’s enrollment. Mr. Meisinger stated that due to Schools of Choice (SOC), in county (105) and out of county (105c), the enrollment did not have a major drop. However, the District did not meet the projected enrollment and will need to make approximately \$225,000 of cuts to meet the Deficit Elimination Plan (DEP). The District enrolled 208 SOC students, 26 from Oakland County and 182 from Wayne and Macomb County, contributing approximately \$1,560,000.00 to the District’s revenue. Since the District has participated in SOC over the last several years, the District currently enrolls approximately 389 SOC students, contributing approximately \$3 million dollars to the District’s budget. The District had a loss of approximately 40 students in the special education center programs. With the special education enrollment loss the District is prepared to make cuts in this area. In the upcoming days the Superintendent of Oakland ISD and other administrators from her cabinet will be coming to Hazel Park Schools to discuss this matter. Mr. Meisinger stated that he is optimistic that the District will be out of debt by the summer of 2016.

**2. Promise Zone Update**

Ms. Kayla Roney, Promise Zone Director, updated the Board of Education regarding payment of scholarships, Hazel Park High School hosting the Michigan College Application Week, Wayne State University campus tour, on-site college admissions, Hazel Park High School Career Day, developing relationships with trade schools, working to create a transitional program for students to be successful during their college career, Hazel Park Promise Zone holiday luncheon will include all the Promise Zone scholarship students, and brainstorming the spring elementary and junior high program.

Discussion was held and questions were asked by the board and answered by Ms. Roney.

**3. 2012 Bond Project Update**

Mr. Fred Nix, Owner’s Representative for the 2012 Bond Project, updated the Board of Education on all the technology and the construction projects. Mr. Nix stated that the 2012 Bond Project is nearing completion. There are a few punch lists items that need to be satisfied to complete the terms of the construction contracts. Once all the construction contracts are satisfied the District will be able to move forward with completing the United States Tennis Association (USTA) \$25,000 grant. Mr. Nix stated that the 2012 Bond Project

is basically completed; with that said, Mr. Nix indicated that it has been a pleasure to work with the Board of Education and District.

Board members and Superintendent Meisinger thanked Mr. Nix for his hard work, dedication and service to the District.

4. H.P.E.A. Personnel Recommendation

Mr. James Meisinger, Superintendent, stated the District would like to recommend to the Board of Education to approve the following teacher for her 2014/2015 school year contract.

The following teacher is recommended for a **first year, non-tenure probationary status** for the 2014/2015 school year.

- a) Sarah Ley - Elementary Teacher, Hoover, Kindergarten

Moved by Mr. Hemple, supported by Mr. Cook, that the above teacher be approved for **first year, non-tenure probationary** status for the 2014/2015 school year.

Discussion

None

Roll Call Vote

Yeas: C. Hemple, Cook, Hammonds, Mrs. Hemple, Rasmusson, Nagy

Nays: None

5. The American Federation of State, County and Municipal Employee (A.F.S.C.M.E.) Contract 2014 – 2018

Mr. Ken Mayo, Director of Maintenance and Custodial, Food Services, Transportation, would like to recommend to the Board of Education to approve The American Federation of State, County and Municipal Employee (A.F.S.C.M.E.), 2014 – 2018 contract, as presented.

Moved by Mr. Hemple, supported by Mrs. Hemple, that the Board of Education approve the Master Agreement between the School District of the City of Hazel Park and the American Federation of State, County and Municipal Employee (A.F.S.C.M.E.) Contract 2014 – 2018, as recommended.

Discussion

Mr. Steven Watripont, Director of Business Services, responded to various questions regarding the A.F.S.C.M.E, Contract

Roll Call Vote

Yeas: C. Hemple, S. Hemple, Hammonds, Cook, Rasmusson, Nagy

Nays: None

6. Alternative Education – Breakfast Club Name Change

Mr. James Meisinger, Superintendent, gave a short account of how the Breakfast Club developed many years ago. Since that time the Breakfast Club has out-grown the concept. Mr. Meisinger recommend to the Board of Education to approve an official name change to Hazel Park Alternative High School.

Moved by Mr. Hemple, supported by Mrs. Hammonds, that the Board of Education approve the Breakfast Club name change to Hazel Park Alternative High School, as recommended.

Discussion

None

Roll Call Vote

Yeas: C. Hemple, Hammonds, Cook, S. Hemple, Rasmusson, Nagy

Nays: None

7. Center for Advanced Studies and the Arts (CASA) – Transportation Update

Mr. James Gordon, Hazel Park High School Assistant Principal, updated the Board of Education regarding the bus transportation for the students attending CASA. Mr. Gordon stated that currently the return bus cost is \$20.00 a day, but there may be a transportation cost change at second semester since he is in discussion with Clawson School District to share the transportation and cost.

8. Title Transfer

Mr. James Meisinger, Superintendent, stated that the District closed the Auto Shop and laid-off the auto shop teacher, Thomas Jenkins. Mr. Meisinger stated that Mr. Jenkins missed being eligible for the severance incentive by one year. Since the time of his lay-off from the District Mr. Jenkins has found employment in Allen Park Schools. Mr. Jenkins asked if the District would be willing to sell the 1988 Ford Mustang to Allen Park Schools for one dollar. Mr. Meisinger reviewed how the District acquired the 1988 Ford Mustang. He stated that if the vehicle were sold to Allen Park Schools Mr. Jenkins would disassemble the vehicle and use it as a teaching device in his Allen Park auto classes.

Moved by Mr. Hemple, supported by Mr. Cook, that the Board of Education approve the 1988 Ford Mustang title Transfer to Allen Park Schools, as recommended.

Discussion

None

Roll Call Vote

Yeas: C. Hemple, Cook, Hammonds, S. Hemple, Rasmusson, Nagy

Nays: None



9. Board of Education H.P.E.A. Grievance Subcommittee Reports

- a) Individual
- b) Contract Interpretation

Mr. Charles Hemple, Board Secretary, stated that the Grievance Subcommittee met with the H.P.E.A. representatives regarding the Individual grievance. The Grievance Subcommittee recommends denying the grievance.

Moved by Mr. Hemple, supported by Mrs. Hammonds, that the Board of Education deny the H.P.E.A. Individual grievance, as recommended by the Grievance Subcommittee.

Discussion

None

Roll Call Vote

Yeas: C. Hemple, Hammonds, Cook, S. Hemple, Rasmusson, Nagy

Nays: None

Mr. Charles Hemple, Board Secretary, stated that the grievance subcommittee met with the H.P.E.A. representatives regarding the Contract Interpretation grievance. The Grievance Subcommittee recommends denying the grievance.

Moved by Mr. Hemple, supported by Mrs. Hammonds, that the Board of Education deny the H.P.E.A. Contract Interpretation grievance, as recommended by the Grievance Subcommittee.

Discussion

None

Roll Call Vote

Yeas: C. Hemple, Hammonds, Cook, S. Hemple, Rasmusson, Nagy

Nays: None

RECOGNITION/COMMENDATION

1. Dr. Michelle Krause, Supervisor of Special Education would like to thank **Panasonic Automotive Systems** for their extremely generous donation of \$15,000 to the Edison MAX Program which will be used to purchase additional iPads, software and upgrades. This is the second donation from Panasonic and we are extremely grateful for their generosity. We had the pleasure of meeting **Mr. Tom Gebhardt**, President at Panasonic Automotive Systems Company of America. On October 1, 2014, Mr. Gebhardt was able to meet with our staff, tour the school and see students using the iPads that were purchased from Panasonic's donation last year. Staff spent time talking about how they use technology in the classroom and the benefits of technology as it relates to both teaching and student learning. Mr. Gebhardt was also able to share Panasonic's philosophy of giving back to the community. He was extremely impressed with the district's technology upgrades that took place over the summer and was very impressed with how teachers utilize that technology in the classroom.

PUBLIC DISCUSSION

No participants

BOARD MEMBER AND ADMINISTRATION COMMENTS

1. Sue Hemple  
Board Trustee - Mrs. Sue Hemple, Board Trustee, made comments regarding elementary start times, school cable channel and earning a credit for marching band.
2. Rose Hammonds  
Board Treasurer - Mrs. Rose Hammonds, Board Treasurer, thanked the high school staff for all their hard work and dedication.
3. Ricky Nagy  
Board President - Mr. Ricky Nagy, Board President, thanked the entire District for their hard work and commitment.

ADJOURNMENT

Moved and supported that the meeting be adjourned at 9:27 p.m.

Unanimous approval.

Respectfully submitted,

Charles E. Hemple  
Secretary Hazel Park Board of Education